

## Join Our Team as a Full-Time **Highway Superintendent!**

**Location:** Colfax County

**Pay:** \$65,000 to \$80,000 based on experience

**Schedule:** Monday-Friday (On-call as needed)

### **Job Overview:**

Colfax County is seeking a dedicated and experienced Highway Superintendent to lead our road maintenance and construction efforts. As the Highway Superintendent, you will play a critical role in ensuring the safety and efficiency of our county's highways and roadways. This position involves managing a skilled team, overseeing budget and resource allocation, coordinating with local government agencies and contractors, and ensuring all operations meet safety and environmental standards.

### **Key Responsibilities:**

- Supervise and manage the maintenance, repair, and construction of county highways and roadways.
- Lead and coordinate a team of road department employees.
- Ensure compliance with safety and environmental regulations.
- Manage budget and resource allocation effectively.
- Plan and execute road projects, including responding to emergency road conditions.
- Communicate regularly with the County Board of Commissioners and other stakeholders.

### **Qualifications:**

- Valid Nebraska Driver's License with a clean driving record.
- Strong leadership and management skills.
- Technical knowledge of road construction and maintenance.
- Experience in public works management is preferred.
- Must hold or be able to obtain a Class A or B County Highway Superintendent License within 18 months of hire.

### **Benefits:**

- Health Insurance-Full employee coverage after 30 days of employment
- Retirement-Immediate participation
- Holidays-13 paid holidays
- Vacation-First year ten days

### **Why Join Us?**

- Be a leader in maintaining and improving the infrastructure of Colfax County.
- Work in a collaborative environment with opportunities for ongoing training and professional development.
- Competitive pay and benefits package tailored to your experience and skills.

How to Apply: Interested candidates can obtain an application at the Colfax County Clerk's office or by email request. Please submit your completed application and any additional supporting documentation to:

Colfax County Commissioners

c/o Colfax County Clerk

411 E 11th Street

Schuyler, NE 68661

Email: [rmundil@colfaxcountyne.gov](mailto:rmundil@colfaxcountyne.gov)

For questions, please contact Jim Mejstrik, Chairman of the Colfax County Board, at (402) 615-3087. Colfax County is an Equal Opportunity Employer.